



School Uniform Policy

Mission Grove Primary School

This Policy has been written for and adopted by the Governing Body of Mission Grove Primary School.

VISION STATEMENT

*Everyone Aims High
Everyone is included
Creativity is valued*

VALUES

Respect, Inclusion, Lifelong learning, High Aspirations, Resilience, Communication.



Approved by Governing Body

Date :

Review Date :

SCHOOL UNIFORM POLICY

1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for Parents and Carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons

Allow pupils to wear headscarves and other religious or cultural symbols

Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with a member of the Senior Leadership Team, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Adapt this section, taking into account factors such as:

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric /colour / design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

Is available at a reasonable cost

Provides the best value for money for Parents / Carers

We will do this by:

Carefully considering whether any items with distinctive characteristics are necessary

Limiting any items with distinctive characteristics, if your child is wearing a polo shirt and jumper, only the jumper features the school logo, or it can be plain, providing it is red.

In the summer months when jumpers / sweatshirts / fleeces are not required, a polo shirt featuring the school logo can be worn, or it can be plain, providing it is white.

Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.

Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

Avoiding different uniform requirements for different year/class/house groups

Avoiding different uniform requirements for extra-curricular activities, however PE kit is required. Children representing the school at sporting competitions will have their kit provided for them.

Making sure that arrangements are in place for parents to acquire second-hand uniform items.

Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Uniform comprises black trousers or black skirt

White polo shirt / red cardigan / sweatshirt / fleece / black shoes

Pe kit - black shorts / black track suit bottoms / red teeshirt with name on the back or white teeshirt

Appropriate footwear for pe

(Indoor) Plimsolls, shorts, track suit bottoms, red teeshirt with name on the back or plain white teeshirt

(Outdoor) Trainers, track suit / red teeshirt with name on the back or plain white teeshirt

Polo shirts, cardigans, sweatshirt, fleeces, pe teeshirts may contain school logo or can be plain

PE kit is to be worn all day when your child's class has PE

Expectations for PE and swimming kit

Earrings should not be worn on PE days or if your child has swimming lessons

Swimming caps need to be worn for swimming

Shoes worn should be black, black trainers can be worn. Book bags are provided for children starting nursery and reception. Rucksacks with the school logo are available, however children can use other rucksacks

Hats, scarves and gloves of your own choosing can be used in the winter, the same with summer hats. Baseball caps with the school logo are available.

4.2 Where to purchase it

Our approved school uniform provider is :

Speedstitch

Contact Information

enquiries@speedstitch.co.uk

0208 531 4800

Unit 32

Walthamstow Business Centre

Clifford Road

Walthamstow

London, E17 4SX

Supermarkets have a wide range of non logo uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while :

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Senior Leadership Team if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is :

Clean

Clearly labelled with the child's name

In good condition

Parents are also expected to contact PRITPAL / DEBI if they want to request an amendment to the uniform policy in relation to:

Their child's protected characteristics

The cost of the uniform REMOVE SPEEDSTITCH SET PRICE

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

Resolved locally

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by following the behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years

7. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality Policy
- Anti Bullying Policy
- Complaints Policy

Appendix One

School Uniform Swap Shop

A swap shop for uniform will be available every other Wednesday on the North site in the morning. The swap shop will be open for 30 minutes each session.

Parents are asked to bring any uniform that they wish to donate to school on the day of the Swap Shop. We ask that uniform donated is in good condition and clean. If the item of clothing that you are donating has your child's name in it, can this please be removed.

Uniform will also include PE items, including plimsolls. Seasonal items will also be available, including coats and summer items. Unfortunately, we are not able to take underwear.

Although it is called a Swap Shop there is no expectation that if you have nothing to swop you cannot select item(s) to take. If you wish to make a monetary donation for items taken, this will be used for providing more sports kits for when the children are participating in events.

On a termly basis uniform not swopped will be sent for recycling.